

MARCH BEARS RUFC



Website – www.marchbearsrufc.org.uk

MARCH BEARS RUGBY CLUB

EQUALITY POLICY

March Bears Rugby Club recognises the importance of affording equality equal opportunity and fair treatment to all players, present, potential and members. It will follow the RFU/RFUW policy on all matters relating to equality as follows.

The club aims to ensure that all people irrespective of their age, gender, ability, race, religion, ethnic origin, creed nationality, social status or sexual orientation have a genuine and equal opportunity to participate in club activities at all levels and in all roles. That is beginner, participant, and performer, as a coach, official, referee, manager, administrator or spectator.

It is the aim of the club in it's relationships with its members, and in the provision of its services not to disadvantage any individual by imposing any conditions or requirements which cannot be justified. Failure to comply may result in disciplinary action being taken.

Where necessary, advice and training will be given to all those working with or on behalf of the club.

Direct discrimination is defined as treating a person less favourably than others are or would be treated in the same or similar circumstances. Indirect discrimination occurs when a requirement or condition is applied which, whether intentional or not, adversely affects a considerably larger proportion of people of one race, sex, martial status than another and cannot be justified on grounds other than race, sex or martial status.

Honorary Secretary

Mrs Clairice Pepper
73 Grounds Avenue
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Tel: 01354 656937
Or 07739 512574

Youth Chairperson

Mrs Chrissy Arnold
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Chatteris, PE16 6EL
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Welfare Officer

Mr James Pepper
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