

# MARCH BEARS RUFC

Website – [www.marchbearsrufc.org.uk](http://www.marchbearsrufc.org.uk)



## MARCH BEARS RUGBY CLUB

### CLUB WELFARE POLICY

March bears rugby club aims to provide young people with the opportunity to learn the game of rugby union in a safe environment, in accordance with RFU/RFUW recommended good practice.

The club has in place welfare policies with the implementation and monitoring programme. The club Welfare Officer Mr James Pepper is appointed with representation on the relevant club committees.

The welfare policies, codes of conduct and good practice will be published and available to show the clubs commitment to providing a safe environment. The club will ensure all coaches sign up to the relevant codes of conduct.

The club has in place procedures to deal with complaints or concerns which are available to all club members.

The club will provide training opportunities for adults who work with young persons parents/carers will be made aware of all courses that are running by the CCC.

The club will have an equity policy and all discrimination will be challenged and prohibited.

All coaches will be CRB checked and a copy of this will be available for parents/carers to view at the club house.

The club will ensure guidelines are in place to control and monitor the use of photographic images of children.

The club has an anti bullying policy which is actively promoted.

The club will monitor coaches and provide them with feedback with particular reference to “poor practice”.

#### **Honorary Secretary**

Mrs Clairice Pepper  
73 Grounds Avenue  
March, PE15 9BG  
Tel: 01354 656937  
or 07739 512574

#### **Youth Chairperson**

Mrs Chrissy Arnold  
56 Station Road,  
Chatteris, PE16 6EL  
Tel: 01354 696522  
or 07770 423275

#### **Welfare Officer**

Mr James Pepper  
73 Grounds Avenue  
March, PE15 9BG  
Tel: 01354 656937  
or 07761 050874